

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION

ANTHONY LAWSON,

Plaintiff,

v.

Case No.: 6:23-CV-1566-AGM-NWH

VISIONWORKS OF AMERICA, INC.,

Defendant.

ORDER

THIS CAUSE is before the Court on Plaintiff's Renewed Unopposed Motion for Preliminary Approval of Class Action Settlement. (Doc. # 78; the "Motion"). The Magistrate Judge recommended that the Court: (1) grant the Motion; (2) certify the class for purposes of this Settlement; (3) approve the parties' Settlement Agreement and Release (doc. # 78-1); (4) approve the parties' proposed Notice¹ (doc. # 78-2); and (5) set a fairness hearing. (See Doc. # 81). Upon due consideration, the Report and Recommendation is adopted.

The fourteen-day deadline for objections to the recommendation has passed. No one objected. Absent objection, the Court conducts a "careful and complete" review of the Report and Recommendation. *Williams v. Wainwright*, 681 F.2d 732, 732 (11th Cir. 1982) (*per curiam*) (quotation citation omitted). "Clear error" review applies to portions of the Report and Recommendation to which no objection is made. *Macort v. Prem, Inc.*, 208 F. App'x 781, 784 (11th Cir. 2006) (*per curiam*) (quotation citation omitted). Legal conclusions are reviewed *de novo* in the absence of an objection. *See LeCroy v. McNeil*, 397 F. App'x 554, 556 (11th Cir.

¹ Notice must be provided to all class members if a party attempts to certify a class under Rule 23(b)(3). *Miles v. Am. Online, Inc.*, 202 F.R.D. 297, 305 (M.D. Fla. 2001).

2010) (citation omitted); *Cooper-Houston v. S. Ry. Co.*, 37 F.3d 603, 604 (11th Cir. 1994). The Court may accept, reject, or modify, in whole or in part, the Magistrate Judge's Report and Recommendation. 28 U.S.C. § 636(b)(1); *Williams*, 681 F.2d at 732.

The Magistrate Judge, in a thorough and well-reasoned analysis, recommended that the class be certified for settlement purposes. The Magistrate Judge further found that the proposed class settlement is fair, adequate, and reasonable, and that the proposed method of providing notice is reasonably calculated to apprise the members of the action and settlement. Having performed a *de novo* and independent review of the file, and for the sound reasons explained in the Report and Recommendation, this Court agrees.

Accordingly, it is now

ORDERED and **ADJUDGED** that:

1. The Report and Recommendation, (doc # 81), is **ADOPTED** and made a part of this Order for all purposes.
2. Plaintiff's Renewed Unopposed Motion for Preliminary Approval of Class Action Settlement (doc. # 78) is **GRANTED**;
3. The class is **CERTIFIED** for the purposes of the Settlement;
4. The parties' Settlement Agreement and Release (doc. # 78-1) is **APPROVED**;
5. The parties' proposed Notice (doc. # 78-2) is **APPROVED**;
6. A fairness hearing will take place at least 160 days from the entry of this Order to be determined at a later date.

DONE and **ORDERED** in Orlando, Florida in Chambers this January 22, 2026.


ANNE LEIGH GAYLORD MOE
UNITED STATES DISTRICT JUDGE

Copies furnished to:
Plaintiff, pro se